DOCTORAL PROGRAMMES
MASTERS DEGREE PROGRAMMES
MASTERS DIPLOMA PROGRAMMES
BACHELORS DEGREES PROGRAMMES
HONOURS DEGREE PROGRAMMES
DIPLOMA PROGRAMMES
CERTIFICATES PROGRAMS/COURSES
www.ium.edu.na
Why study at IUM
General Regulations
Faculty of Business Administration
Faculty of Strategic Management and Leadership
Faculty of Information and Communication Technology
Faculty of Tourism, Hospitality and Events Management
Faculty of Health Sciences
Faculty of Education
Stand Alone Qualifications
Centre for Improved Institutional Performance (CIIP)
IUM Contact Details
WHY STUDY AT IUM

ACCREDITATION
IUM is a fully Namibia Qualifications Authority (NQA) accredited University.

WELL-ARTICULATED PROGRAMMES
IUM offers marketable and development-oriented programmes ranging from Certificates, Diplomas, Bachelor Honours, Masters degrees and Doctoral degrees.

IUM ENTREPRENEURSHIP DRIVEN COURSE
IUM students take entrepreneurship as a subsidiary subject besides other programmes to develop skills to make them Job Creators and not Job Seekers.

AFFORDABLE TUITION FEES
IUM’s tuition fees are affordable.

QUALIFIED AND EXPERIENCED ACADEMIC STAFF
IUM has a team of well qualified and experienced academic staff.

FINANCIAL ASSISTANCE
Namibia Student Financial Assistance Fund (NSFAF) provides financial assistance to qualified IUM students.

SAFE AND CONVENIENT AND ACCOMMODATION
IUM offers accommodation facilities at Dorado Main Campus for female students.

STUDY FACILITIES AND MATERIALS
The campus libraries are equipped with study materials and a variety of books. Also computers are accessible to IUM students to assist them in their studies.

FREE INTERNET
Free Wifi at all IUM Campuses to ensure internet access is available to students.

IUM’S SOCIAL ENGAGEMENT ACTIVITIES
Education at IUM is balanced with well-planned community engagement activities, social events and student societies.

GENERAL REGULATIONS

APPLICATION AND REGISTRATION PROCEDURES

- Application forms are available at all IUM Campuses as well as on the IUM Website- www.ium.edu.na
- Normal application period starts in July and ends in October yearly. Late application period starts from the 1st – 30th November
- All students [Non-degree, Undergraduate, Postgraduate, and Research] must register each year in January/February.
- Postgraduate Research Students shall be supervised ONLY if they are registered.
ADMISSION REQUIREMENTS

• Admission to Honours Degree Programmes requires 25 points in the best 5 subjects with a D symbol in English at Grade 12 level or equivalent.
• Admission to Stand Alone Programmes requires 20 points in the best 5 subjects with a D symbol in English at Grade 12 level or equivalent.
• Admission to Master Degree Programmes requires a Bachelor Honours at NQF Level 8 or equivalent.
• Admission to Doctoral (PhD) Programmes requires a Master Degree NQF level 9 or equivalent.
• Admission to other IUM Programmes (visit IUM website www.ium.edu.na)

MATURE AGE ENTRY REGISTRATION

• Must be 25 years old or over in the year in which admission is sought
• Three years relevant working experience
• Must have a passed grade 10 Certificate

NB: Besides that prospective applicants should pass the entry Aptitude Test of IUM

Please Note:
• Non – Namibian qualifications must be evaluated by the Namibia Qualifications Authority (NQA).
• Applicants seeking exemptions for prior studies should apply as early as possible.
• All copies submitted with application forms must be certified.

IUM ADMISSION SCALE

<table>
<thead>
<tr>
<th>Points</th>
<th>NSSC (Higher)</th>
<th>NSSC (O)</th>
<th>HG</th>
<th>SC</th>
<th>Angolan</th>
<th>“A” Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>1</td>
<td>A</td>
<td></td>
<td></td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>2</td>
<td>B</td>
<td></td>
<td></td>
<td>B</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>3</td>
<td>A*</td>
<td>C</td>
<td></td>
<td>C</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>4</td>
<td>A</td>
<td>D</td>
<td>A</td>
<td>18-20</td>
<td>D</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>B</td>
<td>E</td>
<td>B</td>
<td>16-17</td>
<td>E</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>C</td>
<td>F</td>
<td>C</td>
<td>14-15</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>D</td>
<td>G</td>
<td>D</td>
<td>12-13</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>E</td>
<td></td>
<td>E</td>
<td>10-11</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>F</td>
<td></td>
<td>F</td>
<td>08-09</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td></td>
<td>G</td>
<td></td>
<td>G</td>
<td>06-07</td>
<td></td>
</tr>
</tbody>
</table>
The faculty of Business Administration offers the following qualifications:

**CERTIFICATES**

CERTIFICATE IN BUSINESS ADMINISTRATION (NQF LEVEL 5)
CERTIFICATE IN FINANCE MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 1 Year - Maximum: 2 Years

**DIPLOMAS**

DIPLOMA IN BUSINESS ADMINISTRATION (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:
A Certificate of Administration in Business Administration NQF level 5 or equivalent.

DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:
Certificate in Finance Management NQF Level 5 and/or equivalent

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Years - Maximum: 4 Years

**DEGREES:**

BACHELOR OF ECONOMICS (NQF LEVEL 7)
BACHELOR OF ECONOMICS (HONS) (NQF LEVEL 8)
BACHELOR OF BUSINESS ADMINISTRATION (NQF LEVEL 7)
BACHELOR OF BUSINESS ADMINISTRATION HONS (NQF LEVEL 8)
BACHELOR OF FINANCE MANAGEMENT (NQF LEVEL 7)
BACHELOR OF FINANCE MANAGEMENT HONS (NQF LEVEL 8)
ADMISSION /ENTRY REQUIREMENTS:

BACHELORS

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- For Bachelor of Economics Degree/Honors Applicants with less than a “C” in mathematics at the Ordinary level would be required to offer a non-credit bearing bridging course in mathematics.
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

HONOURS

- To be registered for this qualification, candidates must at least have a Bachelor degree at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

BACHELOR DEGREES
Full-time/Part-time Mode
Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE
Full-time/Part-time Mode
Minimum: 1 Years - Maximum: 2 Years

BACHELOR OF ACCOUNTING HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 4 Years - Maximum: 6 Years
POSTGRADUATE DIPLOMA IN FINANCE MANAGEMENT (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:
Admission to this qualification is restricted to categories 1 and 2 criteria for the Post Graduate Diploma in Finance Management (PGDFM).

CATEGORY 1: IUM APPLICANTS
Must have completed IUM higher diploma and/or bachelor honours degree in Finance Management or equivalent.

CATEGORY 2: NON IUM APPLICANTS
Relevant accounting and finance undergraduate degree and/or equivalent at NQF level 7 or 8 and/or determined by the IUM Senate.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 1 Year - Maximum: 2 Years

MASTER OF BUSINESS ADMINISTRATION (MANAGEMENT) (NQF LEVEL 9)
MASTER OF BUSINESS ADMINISTRATION (FINANCE) (NQF LEVEL 9)

ADMISSION/ENTRY REQUIREMENTS:
• To be registered for the Masters programs candidate must have any Bachelor’s degree at level 8 or equivalent qualifications
• OR any Bachelor degree at Level 7 with 3 years relevant working experience.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Year - Maximum: 4 Years

DOCTOR OF PHILOSOPHY (PHD) DEGREE IN BUSINESS ADMINISTRATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:
• A Master’s Degree in Business Administration/management registered at NQF Level 9.
• Any qualification at NQF Level 8 in a related discipline plus 8 years of work experience and 5 publications in a peer-reviewed papers.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 3 Year - Maximum: 6 Years.
The faculty of Strategic Management and Leadership offers the following qualifications:

**CERTIFICATES**

- **CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 5)**
- **CERTIFICATE IN MARKETING MANAGEMENT (NQF LEVEL 5)**

**ADMISSION /ENTRY REQUIREMENTS:**

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

**QUALIFICATION DURATION:**

Full-time/Part-time Mode

Minimum: 1 Year - Maximum: 2 Years

**DIPLOMAS**

- **DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)**
- **DIPLOMA IN MARKETING MANAGEMENT (NQF LEVEL 6)**

**ADMISSION /ENTRY REQUIREMENTS:**

- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 5 or equivalent.
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

**QUALIFICATION DURATION:**

Full-time/Part-time Mode

Minimum: 2 Years; Maximum: 4 Years

**DEGREES**

- **BACHELOR IN HUMAN RESOURCE MANAGEMENT (NQF LEVEL 7)**
- **BACHELOR OF MARKETING MANAGEMENT (NQF LEVEL 7)**
- **BACHELOR IN HUMAN RESOURCE MANAGEMENT HONS (NQF LEVEL 8)**
- **BACHELORS OF MARKETING MANAGEMENT HONS (NQF LEVEL 8)**
- **POST GRADUATE DIPLOMA IN PUBLIC POLICY MANAGEMENT (NQF LEVEL 8)**

**ADMISSION /ENTRY REQUIREMENTS:**

**BACHELORS**

- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.
• Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

HONOURS OR POST GRADUATE DIPLOMA

• To be registered for this qualification, candidates must at least have a Bachelor degree at NQF Level 7 or equivalent.

QUALIFICATION DURATION:

BACHELOR DEGREES
Full-time/Part-time Mode
Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE
Full-time/Part-time Mode
Minimum: 1 Years - Maximum: 2 Years

Post Graduate Diploma in Public Policy and Management
Full-time/Part-time Mode
Minimum: 1 Years - Maximum: 2 Years.

POSTGRADUATES

MASTER OF BUSINESS ADMINISTRATION (MARKETING) (NQF LEVEL 9)
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCES) (NQF LEVEL 9)

ADMISSION/ENTRY REQUIREMENTS:

• To be registered for the Masters programs candidate must have A Bachelor’s Honours degree in Business Administration at level 8 or equivalent qualifications
• Relevant working experience may be required

QUALIFICATION DURATION:
The MBA programme will be offered on a part-time basis.
Minimum: 2 Year - Maximum: 4 Years

MASTER IN INTERNATIONAL RELATIONS, DIPLOMACY AND MANAGEMENT (NQF LEVEL 9)
MASTER IN PUBLIC POLICY AND MANAGEMENT (NQF LEVEL 9)

ADMISSION/ENTRY REQUIREMENTS:

• To be registered for the Masters programs in International Relations, Diplomacy and Management (NQF Level 9) candidate must have a level 8 qualification in any field of study.
• Relevant working experience maybe required.
• To be registered for the Master in Public Policy & Management candidate must have A Bachelors Honours degree in Public Policy and Management at level 8 or Post Graduate Diploma in Public Policy & Management (NQF Level 8) or equivalent qualifications
• Relevant working experience in the field Public Policy and Management (may be required)

QUALIFICATION DURATION:
Full time mode
Minimum: 2 Year - Maximum: 4 Years
The faculty of Information and Communication Technology offers the following qualifications:

DEPARTMENT OF INFORMATION TECHNOLOGY (IT)

CERTIFICATES

CERTIFICATE IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:
• Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D and Mathematics D) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 4 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 1 Year - Maximum: 2 Years

DIPLOMAS

DIPLOMA IN BUSINESS INFORMATION SYSTEMS (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:
• Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
• Hold an IUM Certificate in Business Information Systems or a recognised qualification at NQF level 5 or equivalent.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Years - Maximum: 4 Years
ADMISSION /ENTRY REQUIREMENTS:
BACHELORS
• Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D and Mathematics D) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 6 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

HONOURS
• To be registered for this qualification, candidates must at least have a Bachelor degree in Business Information Systems Level 7 or equivalent.

QUALIFICATION DURATION:
BACHELOR DEGREES
Full-time/Part-time Mode
Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE
Full-time/Part-time Mode
Minimum: 1 Years - Maximum: 2 Years

DEPARTMENT OF SOFTWARE DEVELOPMENT (SD)

ADMISSION /ENTRY REQUIREMENTS:
BACHELORS
• Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 6 or equivalent.
• Mature age entry, provided that they:
- Are 25 years old or over in the year in which admission is sought
- Have at least 3 years’ experience
- Must have a passed grade 10 Certificate

HONOURS
• To be registered for this qualification, candidates must at least have a Bachelor degree in Software Development Level 7 or equivalent.

QUALIFICATION DURATION:
BACHELOR DEGREES
Full-time/Part-time Mode
Minimum: 3 Years - Maximum: 4 Years

BACHELORS HONOURS DEGREE
Full-time/Part-time Mode
Minimum: 1 Years - Maximum: 2 Years

DEPARTMENT OF ELECTRONICS AND COMMUNICATION (E & C)

DEGREES
BACHELOR OF SCIENCE IN ELECTRONICS HONOURS (NQF LEVEL 8)
(Specialisations in Telecommunication, Instrumentation, Electrical, Control Systems, Computer Science, Computing Systems)

ADMISSION /ENTRY REQUIREMENTS:
• Grade 12 or equivalent qualification(s), with a minimum of 25 points in the best five subjects (with a minimum of D grade in English, a D grade in Mathematics, and a D grade in any three other subjects (should include Physics, Chemistry and/or Technical Drawing) on the IUM’s evaluation scale.
• A recognised qualification at NQF level 7 or equivalent mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:
Fulltime/Part-time mode
Minimum: 4 Years - Maximum: 6 Years
POSTGRADUATE QUALIFICATIONS

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY (NQF LEVEL 9)

ADMISSION/ENTRY REQUIREMENTS:
• To be registered for the Master of Science in Information Technology, the candidate must have a Bachelor Honours Degree in Information Technology or an equivalent.
• Must have a minimum of two years of working experience in an Information Technology sector; and
• Must have been employed in an Information Technology sector. Proof of employment is required.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Year - Maximum: 4 Years

DOCTOR OF PHILOSOPHY IN INFORMATION AND COMMUNICATION TECHNOLOGY (NQF LEVEL 10)

ADMISSION/ENTRY REQUIREMENTS:
• A Master’s Degree registered at NQF Level 9 in a relevant discipline or
• Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 3 Year - Maximum: 5 Years
The faculty of Tourism, Hospitality and Events Management offers the following qualifications:

**CERTIFICATES**

CERTIFICATE IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:
- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 4 or equivalent
- Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ related experience in the field of tourism, hospitality or events
  - Must have a passed grade 10 Certificate

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Years - Maximum: 3 Years

**DIPLOMAS**

DIPLOMA IN TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 6)

ADMISSION /ENTRY REQUIREMENTS:
- Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- Hold an IUM Certificate in Tourism, Hospitality and Events Management (level 5) or a recognised qualification at NQF level 5 or equivalent.

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 2 Years - Maximum: 4 Years
**DEGREES**

**BACHELOR OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT (NQF LEVEL 7)**

**BACHELOR OF TOURISM, HOSPITALITY AND EVENTS MANAGEMENT HONOURS (NQF LEVEL 8)**

**ADMISSION / ENTRY REQUIREMENTS:**

**BACHELOR DEGREE**
- Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
- A recognised qualification at NQF level 6 or equivalent.

**HONOURS DEGREE**
- To be registered for this qualification, candidates must at least have a Bachelor degree in Tourism, Hospitality and Events Management NQF Level 7 or equivalent.

**QUALIFICATION DURATION:**

**BACHELOR DEGREE**
- Full-time/Part-time Mode
- Minimum: 3 Years - Maximum: 4 Years

**BACHELOR HONOURS DEGREE**
- Full-time/Part-time Mode
- Minimum: 1 Year - Maximum: 2 Years

**POSTGRADUATE**

**POSTGRADUATE DIPLOMA IN EVENTS MANAGEMENT (NQF LEVEL 8)**

**ADMISSION/ENTRY REQUIREMENTS:**

A recognised Bachelor degree at NQF Level 7 in any discipline or an equivalent qualification with a minimum one (1) year work experience in the appropriate field.

**QUALIFICATION DURATION:**

Fulltime/Part-time mode - Minimum: 1 Year - Maximum: 2 Years
Distance Mode - Minimum: 2 Years - Maximum: 3 Years
MASTER OF SCIENCE IN TOURISM AND HOSPITALITY MANAGEMENT (NQF LEVEL 9)

ADMISSION ENTRY REQUIREMENTS:
To be registered for the Master of Science in Tourism and Hospitality Management, the candidate must have:

- A Bachelor Honours Degree in Tourism and Hospitality Management or an equivalent qualification at NQF Level 8 or
- A tourism related qualification at NQF Level 7 with relevant working experience in the field of Tourism and Hospitality is required
- All prospective students to the qualifications shall be approved by the International University of Management IUM Post Graduate Committee, a committee of SENATE.

QUALIFICATION DURATION:
Part-time Mode
Minimum: 2 Years - Maximum: 4 Years

DOCTOR OF PHILOSOPHY IN TOURISM AND HOSPITALITY (NQF LEVEL 10)

ADMISSION ENTRY REQUIREMENTS:

- A Master’s Degree registered at NQF Level 9 in a relevant discipline or
- Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

QUALIFICATION DURATION:
Full-time/Part-time Mode
Minimum: 3 Years - Maximum: 5 Years
The faculty of Health Sciences offers the following qualifications:

DEPARTMENT OF NURSING AND MIDWIFERY

CERTIFICATES

CERTIFICATE IN PHARMACIST ASSISTANT (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:

- The qualification is aimed at grade 12 and mature age learners already employed by a pharmacy and are willing to continue their education and training in the field of pharmacy.
- The content of this qualification has been developed in consultation with the Pharmaceutical Society, Pharmaceutical Council of Namibia and other pharmaceutical stakeholders to confirm that the content is appropriate and consistent with current practice.
- Upon completion of the certificate the student will be able to register as a pharmacist’s assistant with the Pharmacy Council of Namibia.

QUALIFICATION DURATION:
The course is offered over a period of two years.

DEGREES

BACHELOR IN NURSING HONOURS - BNUR HONS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:

- Grade 12 with a minimum of 25 points in the best five subjects including Mathematics, Biology, Physical Science and a minimum D symbol in English in on the IUM’s evaluation scale or equivalent qualification(s).
- Mature age entry, provided that they:
  - Must be an enrolled Nurse
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate
  - Shortlisted applicants may be interviewed

QUALIFICATION DURATION:
Full-time Mode
Minimum: 4 Year - Maximum: 6 Years

POSTGRADUATE

POSTGRADUATE DIPLOMA IN PAEDIATRIC NURSING (NQF LEVEL 9)

ADMISSION /ENTRY REQUIREMENTS:

- Student must be in possession of a Bachelor Degree in Nursing (Level 7 or 8) or a Diploma in Comprehensive Nursing and Midwifery Science (4 years) Level 7.
- Registered as a nurse and midwife with the Nursing Council of Namibia
- Minimum of 2 years’ experience as a registered nurse and midwife.
• Recognition of prior learning will be considered where applicable.

QUALIFICATION DURATION:
Minimum: 1 Year - Maximum: 2 Years
Full-time Mode

DEPARTMENT OF HIV/AIDS

POSTGRADUATE

MASTERS IN HIV/AIDS MANAGEMENT (NQF LEVEL 9)

Admission/Entry Requirements
• To be registered for the Masters programs candidate must have a Bachelor’s degree or a postgraduate diploma in HIV/AIDS management at level 8 or equivalent qualifications
• Relevant working experience of three years (maybe required) in an HIV/AIDS

Qualification Duration:
Full-time/Part-time Mode
Minimum: 2 Year - Maximum: 4 Years.

DEPARTMENT OF HEALTH AND WELLNESS STUDIES

CERTIFICATES

CERTIFICATE IN HEALTH AND WELLNESS STUDIES (NQF LEVEL 5)

ADMISSION /ENTRY REQUIREMENTS:
• Grade 12 with a minimum of 20 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 4 or equivalent.
• Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

Qualification Duration:
Full-time Mode
Minimum: 1 Year - Maximum: 2 Years

*Offered full time at the Main Campus only.
*Students can continue with a Diploma and Degree after completion of the Certificate
The faculty of Education offers the following qualifications:

DIPLOMAS

DIPLOMA IN EDUCATION (PRE AND JUNIOR PRIMARY) (NQF LEVEL 7)

Admission /Entry Requirements:
• Grade 12 with a minimum of 23 points in the best five subjects (including English minimum D and any Namibian Language) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 6 or equivalent
• Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate

Qualification Duration:
Minimum: 3 Years - Maximum: 5 Years
Full time/Part time

DEGREES

BACHELOR OF EDUCATION HONOURS (PRE AND JUNIOR PRIMARY) (NQF LEVEL 8)
BACHELOR OF EDUCATION HONOURS (SENIOR PRIMARY) (NQF LEVEL 8)
BACHELOR OF EDUCATION HONOURS (SECONDARY EDUCATION) (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:
• Grade 12 with a minimum of 25 points in the best five subjects (including English minimum D) on the IUM’s evaluation scale or equivalent qualification(s).
• A recognised qualification at NQF level 6 or equivalent.
• Mature age entry, provided that they:
  - Are 25 years old or over in the year in which admission is sought
  - Have at least 3 years’ experience
  - Must have a passed grade 10 Certificate
• Other requirements:
  - Student must have obtained a Minimum of a D symbol in the subjects they intend to specialise in. Except English, Mathematics and any Namibian Language, the students must obtain a minimum of a C symbol to specialise in these subjects.

QUALIFICATION DURATION:
Minimum: 4 Years - Maximum: 6 Years
Fulltime/Part-time Mode
BACHELOR IN EDUCATION: EDUCATIONAL LEADERSHIP, MANAGEMENT AND POLICY
EDUCATION HONOURS (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:
Candidates who already have level 7 or 6 (NQA or equivalent) qualification with experience of at
least three years in education or in a related organization.

QUALIFICATION DURATION:
Minimum: 2 Years
Part-time

POSTGRADUATE
POSTGRADUATE DIPLOMA IN EDUCATION (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:
• A candidate must hold a minimum of a recognised Bachelor degree at NQF Level 7 or equivalent.
• The undergraduate record must demonstrate that the candidate has acquired two (2)
school subjects’ content knowledge during three consecutive years of studies at the
university (please see checklist for IUM Postgraduate Diploma in Education for available
subject combinations at the Secondary level).
• A candidate should have a research methods background (where applicable)

QUALIFICATION DURATION:
Minimum: 1 Year - Maximum: 2 Years
Fulltime/Part-time

POSTGRADUATE DIPLOMA IN HIGHER EDUCATION (NQF LEVEL 8)

ADMISSION /ENTRY REQUIREMENTS:
• A candidate must hold a recognised minimum Qualification at NQF Level 7 with at least three
years relevant work experience as a trainer at any institution of higher learning or any organization.

QUALIFICATION DURATION:
Full time/Part time
Minimum: 1 Year - Maximum: 2 Years
This qualification targets professionals such as school principals, vice principals, senior teachers, subject teachers, deans, department heads, team leaders and other educational professionals in public and private sectors.

Admission /Entry Requirements:
• Bachelor Honours Degree in Education or an equivalent qualification at NQF Level 8 AND MUST have a minimum of three years working experience in an educational institution
• Must have been employed in an educational institution – public or private, the Ministry of Education. Proof of employment is required.

The above are essential requirements as the instructional design of the qualification and course assessments will be integrated with the work place experience and the equivalent will be determined by the IUM Senate. This qualification grants admission to a Doctor of Philosophy, Educational Leadership, Management and Policy programme or any other related PhD qualifications or any qualification at NQF Level 10.

QUALIFICATION DURATION:
Full time mode over weekends and some of the public holidays.
Minimum: 2 Years - Maximum: 4 Years

DOCTOR OF PHILOSOPHY (PHD) IN EDUCATION (NQF LEVEL 10)

ADMISSION /ENTRY REQUIREMENTS:
• A Master’s Degree registered at NQF Level 9 in a relevant discipline.
• Any qualification at NQF Level 8 in a related discipline plus either at least five years of work experience at a senior management or professional level plus the publication of a peer-reviewed paper(s) or other publication(s).

QUALIFICATION DURATION:
Minimum 3 Years/ Maximum 4 years
A UNIVERSITY DEDICATED TO ITS PEOPLE’S FUTURE

Make the right choice and step into your future with IUM
(CERTIFICATE AND DIPLOMA LEVELS)
- Business Administration
- Finance Management
- Human Resources Management
- Marketing Management
- Business Information Systems
- Tourism, Hospitality and Events Management
- Health and Wellness Studies

CENTRE FOR IMPROVED INSTITUTIONAL PERFORMANCE (CIIP)

CAREER DEVELOPMENT PATHS OFFERED THROUGH THE CENTRE’S TRAINING PROGRAMMES
- Certificate: Secretarial & Office Administration
- Diploma: Office Administration
- Certificate: Bookkeeping
- MDP: Management Development Programme
- Computer Studies: Fundamentals of Databases
- Computer Studies: Advanced Data base design
- Computer Studies: Web development
- Computer Studies: PC Maintenance
- Entrepreneurial Studies: Foundational Entrepreneurship
- Entrepreneurial Studies: Advanced Entrepreneurship
- Preparatory Course
- Foreign/Second Language Courses: French; German; English - Foreign/ Second Language
- Professional Development and Soft Skill Workshops
IUM CONTACT DETAILS

MAIN CAMPUS
Dorado Park Ext 1
Tel : (+264 61) 433 6000.
Fax : (+264 61) 433 6152
E-Mail: ium@ium.edu.na

CITY BRANCH
Tel : (+264 61) 245 150 / 84
Fax : (+264 61) 248 112
E-Mail: ium@ium.edu.na

SWAKOPMUND
Research & Consultancy Centre
Tel : (+264 64) 400 106
Fax : (+264 64) 400 106
E-Mail: adm.swk@ium.edu.na

COASTAL CAMPUS
Tel : (+264 64) 206 647
Fax : (+264 64) 206 647
E-Mail: adm.wbay@ium.edu.na

ONGWEDIVA CAMPUS
Tel : (+264 65) 230 145/49
Fax : (+264 65) 230 159
E-Mail: adm.ong@ium.edu.na

NKURENKURU CAMPUS
Tel : (+264 66) 264957
E-Mail: adm.nku@ium.edu.na
A UNIVERSITY DEDICATED TO ITS PEOPLE'S FUTURE